

**Capital Theatres
Equal Opportunities Monitoring
(Strictly Confidential)**

Capital Theatres are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

Our recruitment selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities and that no applicant or employee is disadvantaged by provisions, criteria or practices which cannot be shown to be justified.

Please complete all shaded areas of the application. Completion of this form is optional. Any responses you give will assist us in our commitment to equality, diversity and inclusion in the workplace. All information gathered will be treated in the strictest confidence. **This monitoring form does not form part of your application and will therefore be detached from it on receipt and stored separately.**

Position applied for						
Are you already employed by Capital Theatres	✓	Yes		No		
Gender	✓	Male		Female		Prefer not to say
Do you identify as trans	✓	Yes		No		Prefer not to say
Is the gender you identify with the same as your gender registered at birth?	✓	Yes		No		Prefer not to say

Your age - please tick one ✓

16-18		21-30		41-50		61-70	
18-20		31-40		51-60		70+	

Religion or belief

Buddhist		Jewish		Roman Catholic		Church of Scot	
Muslim		Hindu		Sikh		Other Christian	
Other		No Religion		Rather not say			

Sexual Orientation

Bisexual		Heterosexual		Gay		Lesbian	
Self Identifying		Rather not say					

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Ethnicity

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

WHITE		BLACK		ASIAN		OTHER	
Scottish	<input type="checkbox"/>	Scottish	<input type="checkbox"/>	Scottish	<input type="checkbox"/>	Mixed	<input type="checkbox"/>
English	<input type="checkbox"/>	English	<input type="checkbox"/>	English	<input type="checkbox"/>	Arab	<input type="checkbox"/>
Welsh	<input type="checkbox"/>	Welsh	<input type="checkbox"/>	Welsh	<input type="checkbox"/>	Other	<input type="checkbox"/>
Irish	<input type="checkbox"/>	Irish	<input type="checkbox"/>	Irish	<input type="checkbox"/>		<input type="checkbox"/>
Northern Irish	<input type="checkbox"/>	African	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>		<input type="checkbox"/>
Gypsy/ Traveller	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>	Chinese	<input type="checkbox"/>		<input type="checkbox"/>
Other	<input type="checkbox"/>		<input type="checkbox"/>	Indian	<input type="checkbox"/>		<input type="checkbox"/>
	<input type="checkbox"/>		<input type="checkbox"/>	Pakistani	<input type="checkbox"/>	Rather not say	<input type="checkbox"/>

Other ethnic origin - please describe: _____

Disability

Do you have a disability, impairment or health condition which affects your day-to-day activities?					
Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

If you have answered yes to the question above, does your condition or illness/or any of your conditions or illnesses reduce your ability to carry out day-to-day activities? Please write here:

We would like to use your data to ensure that this policy is fully and fairly implemented. We will use your data to compile statistics on the representation amongst our workforce of the categories listed. To use this information, we need your consent. Signing in the space below will indicate that you consent to your data being used for the purposes stated. You may withdraw your consent at any time by contacting gdpr@capitaltheatres.com.

Signed	<input type="text"/>	Date	<input type="text"/>
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for electronic submissions - typing your name here will constitute agreement