

**Capital Theatres
Equal Opportunities Monitoring
(Confidential)**

Capital Theatres is committed to providing equal opportunities to all members of staff and job applicants and will not discriminate either directly or indirectly on the grounds of age, disability, sex, gender reassignment, pregnancy, maternity, race (including colour, nationality and ethnic or national origin), sexual orientation, religion or belief, or because someone is married or in a civil partnership.

To ensure that this recruitment complies with our policy please complete all shaded areas of the application form using black ink, written clearly or typed. All information gathered will be treated in the strictest confidence. This monitoring form does not form part of your application and will therefore be detached from it on receipt and stored separately.

Full name					
Position applied for					
Are you already employed by Capital Theatres	✓	Yes		No	
Gender	✓	Male		Female	Prefer not to say
Do you identify as transgender/transsexual	✓	Yes		No	Prefer not to say
Your date of birth					

Your age - please tick one ✓

16-18		21-30		41-50		61-70	
18-20		31-40		51-60		70+	

Disability

Do you consider yourself to have a disability? If yes please describe.	yes/no
Do you require any adjustments to be made to assist you at interview? If yes please describe	yes/no

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Your ethnic origin – please tick one ✓

WHITE	BLACK	ASIAN	OTHER
Scottish	Scottish	Scottish	Mixed
English	English	English	Other
Welsh	Welsh	Welsh	
Irish	Irish	Irish	
Other	African	Bangladeshi	
	Caribbean	Chinese	
		Indian	
		Pakistani	Rather not say

Other ethnic origin - please describe: _____

Religion or belief

Buddhist	Jewish	Roman Catholic	Church of Scot
Muslim	Hindu	Sikh	Other Christian
Other	None	Rather not say	

Sexual Orientation

Bisexual	Heterosexual	Gay	Lesbian
Rather not say			

For the purposes of compliance with the Data Protection Act I hereby confirm that by completing this form I give my consent to the Trust processing the data supplied for the purposes of equal opportunities monitoring.

Signed		Date	
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for electronic submissions - typing your name here will constitute agreement