2) Numbers of stress related absences in the financial years 2014/15 and 2017/18

4) Absence costs (sick pay etc) in relation to stress related illnesses for the same periods, 2014/15 and 2017/18

5) Information on steps that your organisation has taken to manage stress at work such as implementing the HSE Stress Management Standards

The answers to the three questions are:

1. The number of mosquito or similar devices that are currently in use (or have been in use by calendar year as above) is nil.

2. Festival City Theatres Trust has never used, does not currently use and has no intention of introducing the use of Mosquito Devices in premises owned, managed or leased by them.

3. No complaints have ever been made to, or received by, the Trust in connection with such devices.

HSE Stress Management Standards

In the financial year 2015/2016 no performance bonuses were paid.

In the financial year 2014/2015 a total of £7,245 was paid out as performance bonuses. This covered four people, the highest individual amount being £2,983 and the lowest £1,143.

The event was called Preparing for FOI: A briefing for leisure, cultural and sporting bodies.

They attended as the responsible officer for FOI, EIRs and DPA requests and implementation.

Yes an official did attend a SIC briefing event.

The FAQs have been published on the EIRs homepage and forwarded to you.